

PNC Chosen Among Nation's Best Companies for Working Mothers

- Four-Time Winner Honored for Flexible Work Arrangements, Volunteerism Policy and Support for Employees with Aging Parents -

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Flexible work arrangements, 40 hours of paid time to volunteer in the community and home buyer classes for employees were among the reasons The PNC Financial Services Group, Inc. (NYSE: PNC) was chosen again among the nation's "100 Best Companies for Working Mothers" announced today.

PNC is now a four-time recipient of this highly competitive, prestigious award, which is presented annually by Working Mother Magazine as a benchmark for work/life and family friendly practices in corporate America. On the award's 20th anniversary, the magazine focused on the importance of flextime options for mothers. PNC employees -- both women and men -- have five alternative work arrangements available to them, including job-sharing, flextime schedules, telecommuting, reduced schedules and compressed work week. More than 50 percent of its 23,000 employees utilize these options to better balance their work and personal life as part of PNC's progressive culture.

"We salute PNC for their efforts on behalf of working mothers, and for making the 100 Best for the fourth time," said Carol Evans, chief executive officer of Working Mother Media. "It is my hope that other companies around the country learn from the best and experience first-hand the value of flexibility as a business imperative."

Working Mother also acknowledged PNC for a number of its other work/life programs, including PNC Grow Up Great, the company's \$100 million, 10-year investment in school readiness. Employees are provided 40 hours of paid time off per year to volunteer at early childhood education programs and the possibility of receiving a \$500 grant through the PNC Grant for Great Hours program. In addition, PNC offers classes on home buying as well as support for employees with children and aging parents through programs such as its two backup childcare centers, teen support seminars and eldercare counseling.

"At PNC, we are committed to being a first-class employer," said James E. Rohr, chairman and chief executive officer of PNC. "Our goal is to attract and retain extraordinary employees by offering a highly competitive total compensation package and by providing an environment where individuals can achieve their full potential. The result is a strong, dedicated workforce who continues to help our company grow."

Methodology

To apply for the Working Mother 100 Best, PNC provided Working Mother magazine with detailed information on eight areas of work/life including: childcare, culture, flexibility, parental leave, women's advancement, total compensation, work/life culture and family-friendly programs. PNC completed a 550-

question application, the most rigorous of its kind, which assessed the availability, tracking and usage of programs to support working mothers, the accountability of managers to implement programs and the successful advancement of women.

The PNC Financial Services Group, Inc. is one of the nation's largest diversified financial services organizations providing consumer and business banking; specialized services for corporations and government entities, including corporate banking, real estate finance and asset-based lending; wealth management; asset management and global fund services.

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SOURCE: The PNC Financial Services Group, Inc.

CONTACT: Michelle Meredith of The PNC Financial Services Group, Inc.,
+1-412-768-3711, or michelle.meredith@pnc.com

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